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# **SCALE BOOK**

## **01 October 2024**

**Circular 14/2024**

Pay adjustments in accordance with “Public Service Agreement 2024 – 2026”.

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**Effective from 01 October 2024**

**Contributory Scales**

	<b>Buckley EXEC DIRECTOR</b>	<b>Buckley GRADE 1</b>
Min	n/a	163,209
Max	199,321	186,701
Increment (PA):	n/a	7,831
Annual Leave:	32 days	32 days
	30 days *	30 days *

	<b>LEVEL F</b>		
	Future Scale	Solution Scales	
	Effective from 01/06/1999	Ex-IDA Grade 2	Ex-ABT Grade 8 (DM)
		Appointed to Grade on or before 31/05/1999	
	F1	F2	F3
Min	102,913	102,913	85,922
Max	119,661	119,661	127,337
LSI (3)	123,481	123,481	131,668
LSI (6)	127,295	127,295	135,997
SI (7)		131,644	
SI (8)		135,997	
Increment (PA):	4,350	4,350	
Annual Leave:	32 days	32 days	
	30 days *		

	<b>LEVEL E</b>		
	Future Scale	Solution Scales	
	Effective from 01/06/1999	Ex-ABT Grade 6 (MAI) Ex-IDA Grade 3	Ex-ABT Grade 7 (SM)
		Appointed to Grade on or before 31/05/1999	
	E1	E2	E3
Min	79,086	79,086	73,927
Max	97,130	97,130	106,436
LSI (3)	100,115	100,115	110,057
LSI (6)	103,106	103,106	113,678
SI (7)		107,271	
SI (8)		109,713	
Increment (PA):	3,538	3,538	
Increase on Promotion: From Level E to Level F	<b>5,490</b>	<b>5,490</b>	
Annual Leave:	32 days	32 days	
	30 days *		

**NOTES:**

Level F & E (Future) Scales

Effective from 01/06/1999

Level F & E (Solution) Scales

For those appointed on or before the 31/05/1999 (includes posts advertised prior to this date)

Executive Director

As per sanction received from DJEI for posts on 01/01/2016, restoration of pay and pay adjustments subsequently applied in line with applicable circulars

Pensionable Allowances

PCW Allowance may be available to some Level E & Level F staff effective 01/01/2004 under PCW; details in 'Summary of Scale Book Notes'

Amendments

Scales amended from previous scale book, if applicable, in line with Circular 14/2024 effective 01/10/2024

\* Revised Annual Leave Allowance for those recruited or promoted from 01/06/2012

Please refer to 'Summary of Scale Book Notes'

APPROVED: *Sean Walsh*

DATE: *02/10/2024*

**Effective from 01 October 2024  
Contributory Scales**

	LEVEL D		LEVEL C
	Future Scale	Solution Scale	
	Ex-ABT Grade 4	Ex-IDA Grade 4 & 4A Ex-ABT Grade 5 *Ex-FAS Gr 8 (Std & Hgr)	Ex-IDA Grade 5 Ex-ABT Grade 3 Ex-Eotas CO3
	Effective from 01/06/1999		Appointed to Grade on or before 31/05/1999
	D1	D2	
Min	50,501	55,787	30,233
Max	72,534	72,534	56,319
LSI (3)	74,277	74,277	58,155
SI (4)		80,520	
SI (5)		82,624	
SI (6)		84,730	60,005
SI (7)		86,836	
SI (8)		88,941	
SI (9)		89,596	
Increment (PA):	2,730	2,368	2,087
Increase on Promotion:	7,767	7,767	4,088
Increase on Promotion: Level D SI(4) & Above	n/a	4,678	n/a
Annual Leave:	29 days	29 days	25 days "
After 5 yrs on grade	30 days	30 days	23 days ^
After 10 yrs on grade	31 days "	31 days	24 days *
After 12 yrs on grade			25 days *
After 14 yrs on grade			26 days *
			27 days *
	<b>LEVEL B</b>	<b>LEVEL A</b>	<b>SA</b>
	Ex-IDA Grade 6 Ex-ABT Grade 2	Ex-IDA Grade 7 Ex-ABT Grade 1	<b>Services Assistant</b> Red-Circled Scale (appointed before 31/12/2010)
Min	26,304	26,068	29,179
Max	44,029	37,645	39,786
LSI (3)	45,326	38,570	40,290
LSI (6)	46,640	39,657	41,139
Increment (PA):	1,738	1,509	1,610
Increase on Promotion:	3,478	2,224	
Annual Leave:	25 days "	25 days "	25 days "
	22 days ^	22 days ^	22 days *
After 5 yrs on grade	23 days ^	23 days ^	23 days ^
After 10 yrs on grade	24 days ^	24 days ^	24 days ^
After 12 yrs on grade	25 days *	25 days *	25 days *
After 14 yrs on grade	26 days *	26 days *	26 days *
<b>NOTES:</b>	<p>Level D (Future) Scale Clause 2.31 of The Haddington Road Agreement reduced the Minimum point of the Level D Future Scale therefore it no longer equals the Minimum point of the Level D Solution Scale</p> <p>Level D (Solution) Scale For those appointed on or before the 31/05/1999 (includes posts advertised prior to this date)</p> <p>Pensionable Allowances Higher Duty Allowance is applicable to some Level C staff on a red-circled basis effective 01/09/1998; details in 'Summary of Scale Book Notes'</p> <p>Amendments Scales amended from previous scale book, if applicable, in line with Circular 14/2024 effective 01/10/2024</p> <p align="center">^ Revised Annual Leave Allowance for those recruited from 01/06/2012</p> <p align="center">* Applicable to Staff Recruited Between 01/01/2011 and 31/05/2012 (not applicable for those recruited on or after 01/06/2012)</p> <p align="center">* DPER advised additional Annual Leave Allowances from 01/01/2018</p> <p align="center">Please refer to 'Summary of Scale Book Notes'</p>		
APPROVED: Sean Walsh	DATE: 02/10/2024		